



## Modern Slavery Act Statement

2024/25



# Lancaster University

## Slavery and Human Trafficking Statement

This Statement is designed to satisfy the requirements of Part 6 of the Modern Slavery Act 2015, by informing our students, staff, campaigners and the public about Lancaster University and its policy with respect to modern slavery, human trafficking, forced and bonded labour and labour rights violations in its supply chains.

### Introduction

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and

year 2023/24. It reflects our progress on actions taken in previous years and outlines our plans for continuous improvement.

Modern slavery is a crime and a violation of fundamental human rights. It includes various forms of slavery, servitude, forced and compulsory labour, and human trafficking. Lancaster University remains committed to combating modern slavery and human trafficking in all forms within its business operations and supply chains.

### Organisational structure and Staff Activity

Lancaster University is a globally engaged research institution with 17,000 students across four faculties and a turnover of around £400M. The University operates campuses worldwide and collaborates with international teaching and research institutions.

In 2023/24, the University made significant strides in enhancing its leading research on modern slavery. The Pentland Centre for Sustainability continues to conduct research on how businesses can combat modern slavery within their supply chains. It has created the Modern Slavery, Justice and Complex Supply Chains Knowledge and Action Hub bringing together a breadth of interdisciplinary expertise from across Lancaster University. In 2023/24 projects included Tackling Modern Slavery: The Role of Regulation, Data, and AI. This initiative explores how advanced technologies like artificial intelligence, along with better regulatory frameworks, can help detect and reduce modern slavery.

### Our policies on slavery and human trafficking

We have reinforced our commitment to maintaining ethical and transparent business practices. In 2023/24, we reviewed and updated key workplace policies and procedures. This review included a stronger focus on identifying and addressing modern slavery risks, with enhanced reporting mechanisms for employees to raise concerns.

Our workplace policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls.



Understanding our supply chains

Human rights protection remains central to our Procurement Policy, and our commitment to minimizing the risk of modern slavery continues to strengthen for the 2023/24 period,

